

Employment Opportunity

<p>Job Title: Nurse Practitioner– High Priority Community Strategy</p> <p>Job Posting # NP-HPCS-015/2022-23</p>	<p>Date Posted: July 7, 2022</p>	<p>Report to: Manager of Health, HPCS</p> <p>Position Type: Part Time (0.4 FTE)</p>
	<p>Date Closed: Open until Filled</p>	

About the Organization:

Punjabi Community Health Services (PCHS) is a pioneer community based not for profit, charitable organization. PCHS has been fulfilling the needs of the diverse populations for 31 years by providing services in the areas of addictions, mental health, geriatric, health promotion, domestic violence, parenting, settlement and services for women, children and youth. PCHS has several research studies to its credit and recognized as an innovative organization for community development and its Integrated Holistic Service Delivery Model. PCHS is accredited by Commission of Accreditation Rehabilitation Facilities (CARF) International and Imagine Canada. PCHS is a 2SLGBTQ sensitive organization.

About the Program:

High Priority Communities Strategy is an initiative funded by the Ontario government which sees 16 lead community agencies across Ontario working in areas with high COVID-19 prevalence to provide targeted and culturally appropriate community outreach and education and provide response and recovery services. This includes, but not limited to, increased access to testing, vaccination, and antivirals, increased access to preventative care and primary care, increased access to community mental health and additions services with a focus on wraparound supports.

About the Position:

We are seeking a Nurse Practitioner with a minimum of 2- 4 years of clinical experience, preferably at a community-based agency, family practice, or primary health. This position reports to the Manager of Health, HPCS and is responsible to work closely with the Health Promotion Officer for High Priority Community Strategy.

Qualifications and Skills required:

- Masters of Nursing - Nurse Practitioner or equivalent educational preparation with 2-4 years of direct client care experience at role community-based agency, family practice, or primary health.
- In good standing with College of Nurses of Ontario (CNO)
- Advanced nursing care knowledge related to health assessment, diagnostic, and pharmacotherapeutics.
- Excellent patient focus and communication skills.
- Experience working with the South Asian population.
- Excellent communication, planning, interpersonal, organizational, and time management skills.
- Knowledge of community resources and services in the local community.
- Demonstrated ability to work within the policies, practices, and philosophy of the agency.
- Demonstrated ability to make effective use of available technology (MS Office, Excel, PowerPoint, Web browsing, email, and voicemail, etc.)
- Self-directed, self-motivated, and able to work independently and as part of a team.

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- Excellent verbal and written English skills.
- Ability to work under pressure, individually and within a team environment.
- Ability to prioritize, manage time effectively and be flexible in a very active work environment.
- Familiarity with Cloud technology and Share-Point is an asset.
- Superior time management skills, multitasking and ability to prioritize tasks with minimal supervision.

Requirements:

- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance.
- A satisfactory current Vulnerable Sector Screening (Criminal Record Check) report
- Current CPR and First-Aid certification.
- Vaccines (COVID-19 and others) are a job requirement unless you have an exemption on a medical ground under the Ontario Human Rights Code.

Key Responsibilities and Duties (but not limited to):

- Provides patient care in accordance with all professional and organizational standards.
- Work directly with the Health Promotion Officer to provide up-to-date educational material on nutrition and how it relates to diabetes.
- Ability to function in a full scope NP role in a collaborative and interdisciplinary primary care setting.
- NP is required to diagnose, order and interpret diagnostic tests and prescribe medications and other treatments for clients.
- Robust health assessment and diagnosis skills
- Self-directed individual with strong team skills with a high degree of flexibility.
- Ability to work with clients from diverse backgrounds.
- Engage in timely and accurate documentation in the client's record.
- Actively contribute to the success of diabetes clinics.
- Communicate with other team members regularly.
- Collaborate with the care team to determine the best course of treatment.
- Collaborate with other health care providers as appropriate to provide holistic care to clients.
- Identify learning needs with clients and provide health teaching related to a current diagnosis, safe and informed administration of medications, and health management.
- Maintain client records/files according to PCHS standards.
- Ensure efficient and effective data collection systems that provide high quality and timely information.
- Other duties as assigned.

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Organizational Responsibilities:

- Actively contribute to the mission, vision and values of PCHS.
- Follow the organizational Code of Ethics and professional standards of your certification and your position in the organization.
- Adhere to the policies and procedures of your program(s) and organization.
- Perform the duties outlined in this job description.
- Contribute in a positive way to the overall success of the program and organization.
- Participate in the establishment of program goals and objectives and set service priorities based on it.
- Demonstrate a positive and professional attitude when representing the organization in the community.
- Actively encourage the involvement and empowerment of clients/ survivors
- To follow the direction of the Joint Health, Safety & Wellness Committee in compliance with the Occupational Health and Safety Act (OHSA)

Hours: Part-Time, 0.4 FTE (15 hours per week)
(Some evenings and weekends work is required)

Position to commence: July 2022

Please submit resume to the Hiring Committee at: hr@pchs4u.com

Please add **Job Posting # NP-HPCS-015/2022-23** to the email subject line and cover letter.

PCHS offers an attractive and rewarding work environment. We appreciate the interest of all applicants, but only those under consideration will be contacted for an interview.

PCHS is committed to diversity in its workplaces and welcomes applications from all visible minority groups, women, Aboriginal persons, 2SLGBTQ, persons with disabilities, among other self-identified diverse groups. We also provide accessible employment practices that comply with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for a disability during any stage of the recruitment process, please notify Human Resources at hr@pchs4u.com