

Employment Opportunity

<p>Job Title: OSW – Sahara Overnight Respite Program (SORP)</p> <p>Job Posting # OSW-SORP-049/2023-2024</p>	<p>Date Posted: March 18, 2024</p>	<p>Report to: Supervisor, Respite and Caregiver programs- Geriatrics</p> <p>Position Type: Full time, Casual Employment</p>
	<p>Date Closed: April 2, 2024</p>	

About the Organization:

Punjabi Community Health Services (PCHS) is a pioneer community-based, not-for-profit, charitable organization. PCHS has been fulfilling the needs of diverse populations for 33 years by providing services in addictions, mental health, geriatric, health promotion, domestic violence, parenting, settlement and services for women, children and youth. PCHS has several research studies to its credit and is recognized as an innovative organization for community development and its Integrated Holistic Service Delivery Model. PCHS is accredited by the Commission of Accreditation Rehabilitation Facilities (CARF) International and Imagine Canada. PCHS is a 2SLGBTQ-sensitive organization.

About the Program:

Sahara Overnight Respite Program (SORP) is funded by Ontario Health Central. Overnight respite services are developed to prevent avoidable hospital emergency department visits, unnecessary hospital admissions, and caregiver burnout.

This position will provide support by staying with the client at their home from 9 pm to 5 am. Seniors with mental health issues, such as generalized anxiety and depression; with generative brain diseases, such as Dementia and Alzheimer’s and in need of post-hospital care. This program will work closely with three existing PCHS programs - Sahara Caregiver & Respite Program, Integrated Seniors Team, and Psychogeriatric Resource Consultant with Behavior Supports Ontario, to reach clients’ needing overnight support.

About the Position:

We seek a dynamic and compassionate Overnight Support Worker (OSW) with a minimum of 2 years of experience working with seniors and providing linguistically and culturally appropriate personal care.

Qualifications and Skills required:

- 2-4 years of experience working with seniors
- A diploma or certificate in PSW, Gerontology or relevant education
- Excellent communication, planning, interpersonal, organizational, and time management skills
- Physical capability of performing personal care and other assigned duties to support the client

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- Gentle Persuasive Approach (GPA) training is an asset
- Demonstrated ability to work within the agency's policies, practices, and philosophy
- Demonstrated ability to effectively use available technology (MS Office, Excel, PowerPoint, Web browsing, email, voicemail, etc.)
- Self-directed, self-motivated, and able to work independently and as part of a team
- Excellent verbal and written English skills.
- Ability to work under pressure, individually and within a team environment.
- Familiarity with Cloud technology and Share-Point is an asset
- Knowledge of South Asian languages is an asset

Requirements:

- Must possess a valid Ontario Driver's License, have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- A satisfactory current Vulnerable Sector Screening (Criminal Record Check) report
- Current CPR and First-Aid certification
- Vaccines (COVID-19 and others) are a job requirement unless you have an exemption on a medical ground under the Ontario Human Rights Code.

Key Responsibilities and Duties (but not limited to):

- Assist clients in performing activities, including bathing, toileting, grooming, feeding and assisting with other personal care needs
- Work in collaboration and communicate effectively with staff, caregivers, and clients
- Provide overnight companionship and respite services to help clients stay independent and age in place
- Attend and actively participate in team meetings, other client-related meetings and program meetings as required
- Comply with the organizational policies and procedures; program guidelines, and accreditation standards
- Maintain appropriate record-keeping/documentation and client files, statistical and outcome measurement tools as required by PCHS policies and procedures
- Attend ongoing training opportunities about the enhancement of the program
- Other duties as assigned

Organizational Responsibilities:

- Actively contribute to the mission, vision and values of PCHS
- Follow the organizational Code of Ethics and professional standards of your certification and your position in the organization
- Adhere to the policies and procedures of your program(s) and organization
- Perform the duties outlined in this job description

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- Contribute in a positive way to the overall success of the program and organization
- Participate in the establishment of program goals and objectives and set service priorities based on it
- Demonstrate a positive and professional attitude when representing the organization
- Actively encourage the involvement and empowerment of clients/ survivors
- To follow the direction of the Joint Health, Safety & Wellness Committee in compliance with the Occupational Health and Safety Act (OHSA)

Hours: Full Time, Casual Employment (on-call basis)
(This is an overnight position - some evenings and weekends work is required)

Position to commence: April 2024

Please submit your resume by April 2, 2024, to the Hiring Committee at:
hr@pchs4u.com

Please add **Job Posting # OSW-SORP- 049/2023-2024** to the email subject line and cover letter.

PCHS offers an attractive and rewarding work environment. We appreciate the interest of all applicants, but only those under consideration will be contacted for an interview.

PCHS is committed to diversity in its workplaces and welcomes applications from all visible minority groups, women, Aboriginal persons, 2SLGBTQ, and persons with disabilities, among other self-identified diverse groups. We also provide accessible employment practices that comply with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for a disability during any stage of the recruitment process, please notify Human Resources at hr@pchs4u.com