

Employment Opportunity

Job Title: Psychogeriatric Resource Consultant (PRC) Job Posting # BSO-GP-015/2019-20	Date Posted: February 27, 2020	Report to: Supervisor – Geriatrics Program Position Type: Full time, 18 months contract (parental leave coverage)
	Date Closed: March 12, 2020	

About Organization:

Punjabi Community Health Services (PCHS) is a pioneer community based not for profit, charitable organization. PCHS has been fulfilling the needs of the diverse populations for 29 years by providing services in the areas of addictions, mental health, geriatric, health promotion, domestic violence, parenting, settlement and services for women, children and youth. PCHS has several research studies to its credit and recognized as an innovative organization for community development and its Integrated Holistic Service Delivery Model. PCHS is accredited by Commission of Accreditation Rehabilitation Facilities (CARF) International and Imagine Canada. PCHS is a 2SLGBTQ sensitive organization.

About Position:

The Behaviour Supports Ontario project (BSO) is a provincial initiative in response to the growing number of older adults with cognitive impairment due to mental health, dementia, addictions and other neurological conditions who exhibit associated responsive behaviours. The objective of the BSO project is to improve the quality of care and quality of life for these population and their caregivers at their place of residence (at home, long term care homes or elsewhere in the community).

Working within the Central West LHIN boundary, the Psychogeriatric Resource Consultant (PRC) will be working as part of a multi-disciplinary team for persons with behaviour challenges living in their own homes, in the community, as well as to their families and care providers. An important role of the PRC will be to provide support to the community agencies and affiliated long term care homes through education and consultation to ensure a common level of understanding and use of common language and approach in managing responsive behaviours.

This position will require working in close collaboration with Punjabi Community Health Services (PCHS) and Indus Community Services (ICS).

Location: Brampton (Multiple Sites - Central West LHIN)

Qualifications/ Required skills:

- Masters in Social Work (MSW) preferred or equivalent work experience.
- Demonstrated knowledge of dementia, delirium, mental health issues, addictions, neurological or cognitive symptoms, and acute behavioural change and their effect on the person, and /or families and caregivers
- Minimum two years' experience in providing support to vulnerable seniors and older adults with responsive behaviours related to mental illness, addictions, dementia or other neurological conditions

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- Training/knowledge of PIECES, U-First! Mental Health First Aid for Seniors, Teepa Snow Positive Approach to care and asset, General Persuasive Approach, Non-Violent Crisis Prevention Intervention and recovery/psychosocial rehabilitation approaches **or** willingness to receive training
- Demonstrated understanding of the dynamics of inter-organizational collaboration, the consultation process and adult education
- Knowledge of community mental health and addiction resources/supports in the Central West LHIN
- Demonstrated skill in working with older adults and their family members /caregivers for behavioural supports with sound understanding of Behavioural Supports Ontario (BSO) project
- Demonstrated knowledge of the Long-Term Care (LTC) Home Act and Regulations and other related legislation. Knowledge of current psychiatric and geriatric medications will be an asset
- Experience/familiarity with standardized geriatric assessment tools including assessments and care planning functions i.e. MOCA, Abbey Pain Assessment and Cohen Mansfield Agitation Index
- Demonstrated commitment to patient - centered care, supported by evidence-based clinical best practice
- Demonstrated knowledge of cross-cultural issues, values and beliefs that impact behaviour
- Effective interpersonal, communication and organizational skills to function effectively within a collaborative team environment
- Computer proficiency in Windows Office Suite and the internet
- Fluency in Hindi, Punjabi and Urdu languages is an asset

Requirements:

- A satisfactory current Vulnerable Sector Screening (Criminal Record Check) report
- Valid driver's license, access to a vehicle with valid insurance
- Current CPR and First-Aid certification
- Ability and willingness to travel and work in various settings/environments

Responsibilities and Duties: (but not limited to)

- Provide person centred care, navigation and support to seniors demonstrating responsive behaviours associated with various types of dementia, delirium, mental health, addictions or other neurological conditions within the Central West LHIN.
- Provide consultative support for the client, family members and/or caregivers to mitigate escalating responsive behaviours and promote integration in their environment

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- Work collaboratively across sectors with a multi-disciplinary team to develop and deliver effective care plans comprised of behavioural management approaches, psychosocial supports and education to the client's care team and care partners.
- Establish community linkages and outreach with relevant agencies and other programs /services offered by PCHS and ICS
- Participate actively in program development, planning, monitoring and evaluation of the project
- Provide psychosocial consultation to the client and families and be an effective communication conduit between the family and the care team
- Participate actively in ongoing professional development and educational opportunities
- Participate in initiatives which promote best practices and integrate care, research and education
- Willingness to work evenings/weekends if required
- Participation with the Central West BSO Network and supporting committees
- Data collection and submission of data and qualitative stories to the Central West LHIN
- Other related tasks as required

Hours: Full time 37.5 hours, Monday to Friday
 (Some evenings and weekends work is required)

Position to commence: May 11, 2020

Please submit resume by March 12, 2020 to the Hiring Committee at:

E-mail: jasmin@pchs4u.com

Please add Job Posting # BSO-GP-015/2019-20 to the email subject line and cover letter.

We appreciate the interest of all applicants, but only those under consideration will be contacted for an interview.

PCHS is committed to diversity in its workplaces and welcomes applications from all visible minority groups, women, Aboriginal persons, LGBTQ, persons with disabilities among other self-identified diverse groups. We also provide accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for a disability during any stage of the recruitment process, please notify Human Resources at jasmin@pchs4u.com