

Employment Opportunity

<p>Job Title: Registered Practical Nurse – Concurrent Disorders</p>	<p>Date Posted: July 31, 2019</p>	<p>Position Type: Part Time</p>
<p>Job Posting # RPN-CD-PT-005/2019-20</p>	<p>Date Closed: August 12, 2019</p>	<p>Report to: Supervisor, Mental Health and Addictions</p>

About the Organization:

Punjabi Community Health Services (PCHS) is a pioneer community based not for profit, charitable organization. PCHS has been fulfilling the needs of the diverse populations for 29 years by providing services in the areas of addictions, mental health, geriatric, health promotion, domestic violence, parenting, settlement and services for women, children and youth. PCHS has several research studies to its credit and is recognized as an innovative organization for community development and its Integrated Holistic Service Delivery Model. PCHS is accredited. PCHS is a 2SLGBTQ sensitive organization.

About Position:

Registered Practical Nurse will provide culturally and linguistically appropriate service to the clients and their families who are struggling with mental health and addiction issues. The ideal candidate will possess superior nursing and interpersonal skills, with a demonstrated competence in the field of mental health and addictions. You will develop individual care plans in collaboration with the multidisciplinary team and assist in developing strategies to address mental health and addiction needs. As a member of our mental health and addiction teams, you are highly-adaptable, highly-flexible, and thrive in a multicultural environment. The Registered Practical Nurse will be committed to the continuous professional development of their nursing competencies.

Qualification, Experience, and Skills:

- Successful completion of a Practical Nursing Diploma Program from a recognized institution
- Minimum 1-year experience in the addiction/mental health sector
- Currently registered with the College of Nurses of Ontario
- Knowledge and experience in family-centered mental health and substance abuse
- Knowledge of culturally competent practices
- Maintain client records/files according to PCHS standards
- The ability to work individually and as part of a multidisciplinary team
- The ability to work collaboratively with community partners
- Working skills of MS Word, Excel, PowerPoint, Web browsing and email
- Familiarity with Cloud technology and Share-Point is an asset
- Superior time management skills, multitasking and ability to prioritize tasks with minimal supervision

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Requirements:

- A satisfactory Vulnerable Sector Screening (Criminal Record Check) report
- Valid driver's license, access to a vehicle with adequate insurance
- Fluency in Punjabi, Hindi, Urdu and other languages is an asset
- Current CPR/ First-Aid certification

Responsibilities:

- Perform assessments
- Develop, implement and evaluate the plan of client care for clients experiencing a variety of mental health and substance abuse issues
- Work with clients from diverse backgrounds and their family members
- Documentation
- Communicate with other team members regularly
- Provides safe and informed administration of medications
- Collaborate with the care team to determine the best course of treatment
- Active participation in and contribution to the development of PCHS programs, and services, including monitoring and evaluation of services provided
- Other related duties as assigned

Hours: Part time, some evenings and weekends work is required.

Position to commence: September 3, 2019 or earlier

Please submit resume by **August 12, 2019** to the Hiring Committee at:

E-mail: jasmin@pchs4u.com

Please add Job Posting # RPN-CD-PT-005/2019-20 to the email subject line and cover letter.

PCHS offer an attractive and rewarding work environment. We appreciate the interest of all applicants, but only those under consideration will be contacted for an interview.

PCHS is committed to diversity in its workplaces and welcomes applications from all visible minority groups, women, Aboriginal persons, LGBTQ, persons with disabilities among other self-identified diverse groups. We also provide accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for a disability during any stage of the recruitment process, please notify Human Resources at jasmin@pchs4u.com