

Employment Opportunity

Job Title: Liaison Worker-CALED Job Posting # CALED-LW-021/2017-18	Date Posted: March 27, 2018	Report to: Supervisor, Addictions Program Position Type – Full Time
	Date Closed: April 8, 2018	

ABOUT ORGANIZATION:

Punjabi Community Health Services (PCHS) is a pioneer community based not for profit, charitable organization. PCHS has been fulfilling needs of the diverse communities for the past 28 years by providing services in the areas of addictions, mental health, geriatric, health promotion, domestic violence, parenting, settlement and services for women, children and youth. PCHS has a number of research studies to its credit and is recognized as an innovative organization for community development and for its Integrated Holistic Service Delivery Model. PCHS is accredited by Commission of Accreditation Rehabilitation Facilities (CARF) International and Imagine Canada.

ABOUT POSITION:

CALED – Community Addictions Liaisons to the Emergency Department is a program that provides timely, responsive and extended hours of support to clients with substance use problems and/or concurrent disorders. The goal of the program is to reduce the frequency of emergency department visits and staff currently working out of Oakville Trafalgar Memorial Hospital. Staff work from Thursday to Monday from 10:00am to 10:00pm (12 hours shifts). Referrals are made directly from the hospital and CALED staff commit to answering all referrals within 60 minutes and arriving on-site at the emergency departments within 120 minutes to meet with patients and/or their families prior to discharge.

LOCATION:

PCHS - with ability to travel across Mississauga Halton Local Health Integration Network (MH LHIN) including client's place of residence.

QUALIFICATIONS

- Diploma, degree, or post-graduate degree in Social Work, Social Services or related field
- Minimum three years' experience in case management and counselling to those with substance abuse
- Demonstrated skill in working with families of those who have addiction problems
- Demonstrated skill in addiction assessment and treatment
- Demonstrated skill and knowledge about concurrent disorders
- Demonstrated comfort working within both abstinence-based and harm-reduction models
- Demonstrated experience working in multidisciplinary teams, under pressure and within a fast paced changing environment such as an emergency room
- Demonstrated skill in cultural competence and knowledge of culturally appropriate community resources for those with addictions/concurrent disorders
- Demonstrated understanding of diverse cultures. Fluency in other languages is an asset

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- Demonstrated experience in developing and or facilitating groups for those with drug/alcohol problems
- Experience in motivational interviewing and trauma-informed counselling
- Ability to work independently
- Computer skills essential, and particularly the ability to work in Microsoft Outlook and Word
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OTHER REQUIRED CERTIFICATES, TRAINING & KNOWLEDGE:

- First Aid/CPR certificate
- Satisfactory Police Clearance (Vulnerable Sector)
- Valid Ontario Driver's License, good driving record and current liability insurance, in accordance with requirements of organization policy
- Must be a member in good standing with a recognized regulatory college: College of Registered Psychotherapists of Ontario, or the Ontario College of Social Workers and Social Service Workers
- All "foundational" and "basic" 'Core Competencies' for substance abuse professionals commensurate with role (*or engaged in a training/development plan to acquire same)
- Knowledge of Punjabi, Hindi and Urdu is an asset

JOB SUMMARY:

Primary responsibilities include but are not limited to:

- Liaising with health care professional teams in the Emergency Departments at Trillium Health Partners (M-site) or Halton Healthcare Services (Oakville Trafalgar Memorial Hospital)
- Consultation, assessment and case management for patients/clients and families with a recent presentations to the Emergency Department
- Creating and implementing care plans
- Providing screening, assessment, case management, and transition to culturally appropriate community support services
- Assessment, counselling, and referral for patients with a concurrent disorder
- Data collection and reporting
- Clear and consistent documentation on client's health record
- Attendance at staff and other community/hospital meetings as required
- Collaboration with both community partners and hospital staff
- Supporting quality improvement initiatives
- Community outreach and advocacy in the field of addictions/concurrent disorders where appropriate and required

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APPLICATION DEADLINE: April 8, 2018

HOURS: Thursday to Monday – 10:00am to 10:00pm (12 Hour Shifts)

POSITION TO COMMENCE: April 23, 2018 or sooner

Please submit resume April 8, 2018 to the Hiring Committee at:

E-mail: jasmin@pchs4u.com

Please add Job posting # CALED-LW-021/2017-18 to the email subject line and cover letter

We appreciate the interest of all applicants, but only those under consideration will be contacted for an interview.

PCHS is committed to diversity in its workplaces and welcomes applications from all visible minority groups, women, Aboriginal persons, LGBTQ, persons with disabilities among other self-identified diverse groups. We also provide accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for a disability during any stage of the recruitment process, please notify Human Resources at jasmin@pchs4u.com